

# Introduction To The Transformational Resilience ™Program

A Model for Building Personal and Psycho-Social-Spiritual Resilience for Climate Change

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<u>Website</u>: http://www.theresourceinnovationgroup.org/transformational-resilience/



# <u>A Serious Ecological--Turned Mental Health--Turned Psycho-Social-Spiritual</u>— <u>Turned Humanitarian Crisis is Growing...</u>

### **The Harmful Human Reactions to Climate Change!**



The Adverse Human Reactions to Climate Change

Building Human Resilience Can Minimize the Problems and Increase Individual, Social, and Ecological Wellbeing.

## Climate Change Produces A Growing Array of Acute Traumas and Ongoing Overwhelming (Toxic) Stresses!

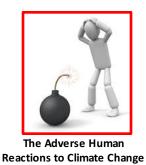
## **Acute Traumas from Extreme Weather, Floods, Wildfires, and Other Disasters**

- Damage or loss of property & valuables
- Loss business or place of work
- Personal injury
- Serious injury or death of loved ones
- Physical damage or loss of neighborhood or community
- Injury or death from disaster triggered crime or violence
- Black Swan & other surprise traumas

## **Chronic Toxic Stresses From Seeing, Experiencing, or Worrying About...**

- Water, food & other resource shortages
- Economic disruptions & job losses
- New illnesses and diseases
- Injury or death from crime and violence
- Family disruption and separation
- Destruction of community bonds
- Disruption of social support network
- Loss of sense of place and culture
- Many other chronic toxic stresses

 Mental health, psycho-social-spiritual, and humanitarian crises are often highly interconnected.



- The direct & indirect <u>traumas</u> & <u>chronic toxic stresses</u> produced by climate change create a wide range of <u>interlinked</u> problems for
  - Individuals
  - Families
  - Organizations
  - Communities
  - Entire Societies

• These maladies <u>erode critical protective supports</u>, <u>amplify pre-existing mental</u> health, social justice, and inequality problems, and generate many new surprising psycho-emotional and psycho-social-spiritual maladies.

Treatment modalities based on "medical model" of health are inadequate because:

They focus on assessment and eliminating deficits or symptoms via therapy

rather than

**Building existing strengths & resources** 



Reactions to Climate Change

Most concepts of <u>vulnerability</u> are <u>inadequate</u> because as temps rise toward 2C:

- Every person or group is at risk, and yet
- Not everyone in any group will develop problems

Most concepts of <u>resilience</u> are <u>inadequate</u> because as temps rise toward 2C it will be <u>increasingly impossible</u> to "bounce back" to relative pre-crisis conditions...

#### And many people don't want this!



The Adverse Human Reactions to Climate Change

They want to increase their sense of wellbeing above previous levels!

Similarly, we don't want to "bounce back" to pre-existing economic patterns ... with its high habitat destruction, consumption, and emissions patterns.



The Adverse Human Reactions to Climate Change

Resilience skills must help people <u>increase</u> their sense of wellbeing above previous levels while reducing their environmental impacts!

#### **The Personal and Psycho-Social-Spiritual Consequences of Trauma & Toxic Stress**

#### <u>Stress Reaction From</u> Cortisol & Adrenaline

- <u>Physical Reaction</u>: Blood pressure, pulse rate, difficult breathing, cold sweats, muscle tension, head and stomach aches,
- Mental Reaction:
   Mind racing, excessive worry, tension, fear, anxiety.

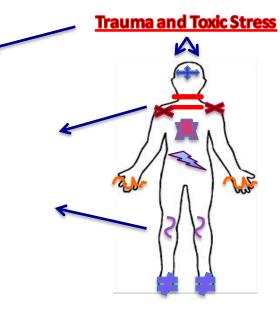
sleep disorders

If overwhelming and/or persistent



#### <u>Shattered Assumptions and</u> Self-Destructive Coping

- Hyperactivity and overworking
- Legal & illegal substance abuse
- Food, alcohol, tobacco abuse If it continues ->
- Avoidance or danger seeking
- Dissociation, denial, reenactment
- Less ability to cope, problem solve, and enhance wellbeing



#### Personal Breakdown

If many people

experienceit

- Physical health problems
- Psycho-emotion problems
- Spiritual problems

(hopelessness)

- Cognitive problems
- Behavioral problems (withdrawal, aggression)
- Less ability to cope, problem solve, and enhance wellbeing

#### **Community/Social Dysfunction**

(Trauma-Organized Societies)

- Despair, loneliness, meaninglessness
- Social and political extremism
- Racism & other systemic oppressions
- De-individualization
- High crime and violence
- Disregard for the environment
- Less ability to cope, problem solve, and enhance wellbeing



If many individuals and groups experience it

#### **Group Dysfunction**

(Trauma-Organized Organizations)

- Short-term, quick-fix thinking
- Pervasive distrust and conflict
- Groupthink
- Rigid rules and regulations
- Dissociation, denial, reenactment
- Oblivious to ecological impacts
- Less ability to cope, problem solve, and enhance wellbeing

### **If There Is A Silver Lining In Climate Change**

It is a primal truth that, as painful as it can be, adversity is often our greatest impetus for learning, growth, and transformation.



## TRIG's Transformational Resilience Program Uses The Resilient Growth ™ Model

#### **It Is Framed Around The Knowledge That Humans Are**



Pushed by drives

and



**Pulled** by meaning and purpose!

#### TR Program Uses The Resilient Growth™ Model

#### Focus: Presencing skills to calm your emotions and thoughts

**Ground**—and center yourself by stabilizing your nervous system.

**Remember**—your personal skills as well as internal and external resources.

**Observe**—your reactions to and thoughts about the situation non-judgmentally with self-compassion.

#### Focus: Purposing skills to find meaning, direction & hope in adversity

**Watch**—for insight and meaning in climate-enhanced and related hardships.

**Tap**—into your purpose & the values you want to live by in the midst of adversity.

<u>Harvest</u>-hope for new possibilities by making choices that increase personal, social, <u>and</u> environmental wellbeing.

#### The Resilient Growth ™ Model

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### **Presencing Goals:**

Develop Skills to Moderate the "Push" of our Psychobiological Drives

• Learn skills to discharge hyperarousal and <u>stabilize our nervous system</u> and in the midst of stress and adversity.

 Learn skills to <u>create psychological flexibility</u> by observing our thoughts nonjudgmentally without being captured by them.

The knowledge that we can <u>manage our emotions and thoughts</u> in <u>any situation</u> provides enormous <u>confidence and peace of mind</u>.

#### The Resilient Growth ™ Model

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#### **Ground**—and center yourself by stabilizing your nervous system

#### **Body-Based Skills**

(Trauma Resource Institute)

- Tracking
- Resourcing
- Grounding

#### **Breath-Based Skills**

- Controlled breathing
- Six-Second breathing

#### **Awareness-Based Skills**

- Mindfulness of breath, thoughts and emotions
- Mindful eating, walking, movement

#### **Culturally-Based Skills**

- Music
- Dance
- Eating/food

#### **Combo Skills**

Reset Button

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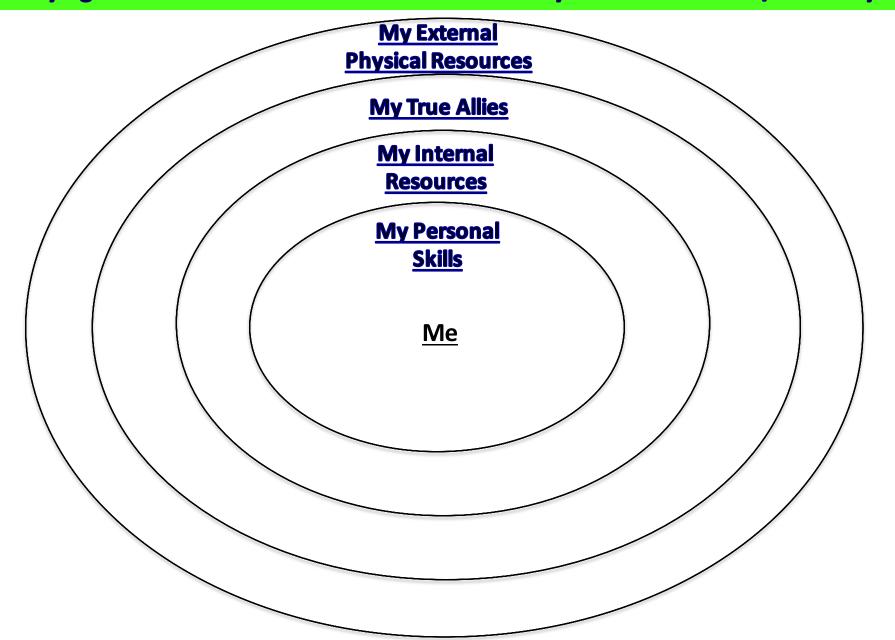
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#### **CIRCLES OF SUPPORT**

Identifying the skills & internal & external resources you have to deal w/adversity.



#### TR Program Uses The Resilient Growth™ Model

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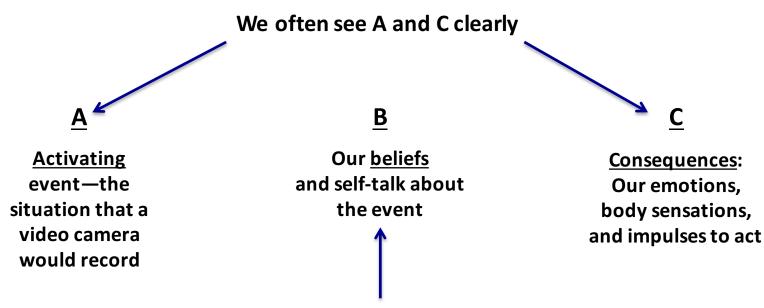
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# Observe—your reactions to and thoughts about the situation non-judgmentally





#### **But We Are Often Not Aware of B: Our Beliefs and Automatic Self-Talk**

We think the event caused our reaction, when it was our <u>interpretation of it</u> that did, which usually includes some true and <u>many erroneous beliefs and stories</u>.

#### **TEN COMMON "THINKING DISTORTIONS"**

- 1. Fixated on Flaws
- 2. Dismissing the Positive
- 3. Assuming
- 4. Labeling
- 5. Over-generalizing
- 6. All-Or-Nothing Thinking
- 7. Catastrophizing
- 8. "Should" and "aught" statements
- 9. Personalizing
- **10. Blaming**

## Observe—the situation & your views about it with clear eyes and self-compassion ABC Thought and Emotion Record

ADC HIDUGHT AND LINGUISTING				
<u>Event</u> (Describe)	Consequence (For you, others or the environment)	<u>Belief</u> (Self-Talk)	<u>ls lt</u> <u>Really</u> <u>True</u> ? (Yes/No)	<u>Possible</u> <u>Thinking</u> <u>Distortion</u>
Example  Worked in rush mode long after regular work hours to complete project	Me: bought fast food for dinner, was tense and irritable when got home, yelled at kids, ate and	I am the only one in the organization that can do	No	Personalizing
	drank too much, felt bad about self afterwards  Kids: Felt like second priority, angry for being yelled at	this work.  If I don't do it climate change will grow worse.	No	Over- generalization
	Environment: needless consumption of packaging, chemicals, energy	I'm too tired and stressed to cook.	No	Catastro- phizing

**Self-Talk** Others are skilled-- next time I'm running late I'll ask for help I alone can't prevent CC & I'll be more effective if I care for myself and my family I can cook a simple meal

& it might

relax me

Write An

**Alternative** 

Belief/

**What Would** 

You Be Like

With The

Alternative?

More calm,

thoughtful,

at work

A more caring

parent.

and the

Feel good

abut less

the

impact on

environment

world

More at ease

with myself

and effective

Observe—your reactions to and thoughts about the situation non-judgmentally with self-compassion.

### When Observing Your Thoughts, Emotions, and Reactions Self-Compassion Is Essential!

**Self-Compassion Exercise** 

#### **My Presencing Safety Plan**

#### I Will Watch For These Signs That I Am Outside of My Resilient Growth Zone

#### Examples

Physical Signs: rapid breathing, heart beat, or pulse; head or stomach ache; muscle tension.

Mental Signs: racing mind, anxiety, fear, excessive worry, sleep troubles.

- 1.
- 2.
- 3.
- 4.

5.

#### When I See These Signs I Will Take These Actions

#### Examples

Practice tracking, grounding, controlled breathing, mindfulness of breath, thoughts & emotions, Circles of Support, ABC Model of Thinking Distortions, Self-Compassion

- 1.
- 2.
- 3.
- 4.
- 5.



#### Remember, humans are not only



Pushed by psychobiological drives

#### We Are Also



Pulled by meaning and purpose!

#### The Resilient Growth ™ Model

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**Watch**—for insight and meaning in climate-enhanced and related hardships.

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### **Purposing Goals**

#### Learn Skills To Intensify The "Pull" of Meaning and Purpose

• *Presencing* is necessary, but insufficient, because it doesn't guarantee a principled, vital, or meaningful life in the midst of rising climate traumas and toxic stresses.

• *Purposing* is about developing <u>positive meaning</u>, <u>direction</u> & <u>hope in life</u> and making <u>values-based choices</u> that <u>enhance personal</u>, <u>collective</u> <u>and</u> <u>environmental</u> <u>wellbeing</u>.

• Research shows that using adversity as a <u>catalyst to adopt a mission greater than</u> <u>ourselves</u> is <u>good for others</u>, increases our <u>mental health</u>, and enhances our capacity to deal with future negative events.

#### The *Resilient Growth* ™ Model

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#### **Intro Exercise**

## Identify 1-2 times when you <u>used adversity</u> as a catalyst to <u>learn</u>, <u>grow</u>, and <u>find new purpose and meaning in life</u>—or saw <u>others that did</u>?

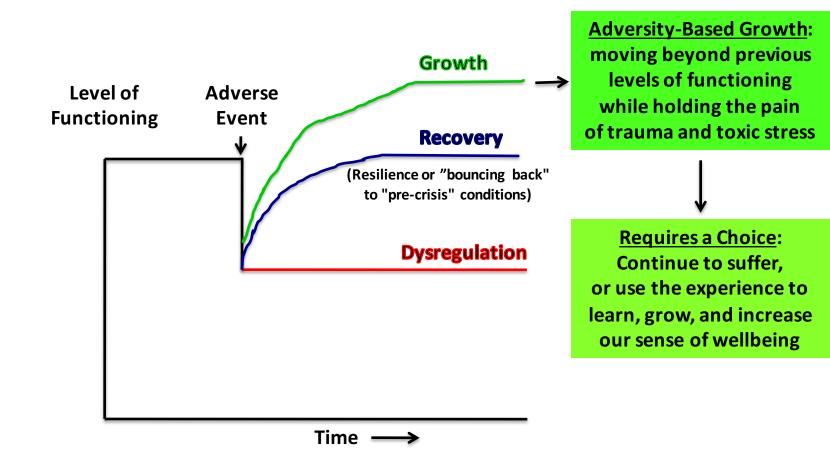
#### **Examples**

- Re-dedication to a goal or mission after a setback
- Develop new priorities in your life after trauma
- Eat better, get more exercise, or in other ways take better care of yourself after illness
- Greater empathy for others after your own tragedy

- Identify new personal strengths by observing your response to hardship
- Deepened understanding of others as result of seeing how you were affected be adversity
- More desire to help others due to help you got
- Start of a new spiritual quest after trauma

If you were able to identify an example—you already know how to do it!

#### **The Choices We Make In Midst Of Adversity Determine Our Pathway**



### Famous Example: Nelson Mandela



**Spent 27 years in prison** 

Refused release because he would be required to stay silent.

Led transition from apartheid with empathy, equity, and strength.

**Watch**—for insight and meaning in climate-enhanced and related hardships.

#### **Common Changes Seen In Adversity-Based Growth**

(Tedeschi, Calhoun, Joseph)

- Personal
- Philosophical
- Relational

#### **Leading to These Common Benefits**

- Better mental health
- Improved positivity
- Improved physical health
- Shift from "Me to We"

**Watch**—for insight and meaning in climate-enhanced and related hardships.

#### **Deeper Exercise: Learning, Growing and Finding Meaning in Adversity**

- Describe a <u>stressful situation</u> and how you <u>normal react to it.</u>
- Describe how your reaction <u>affects other people</u>, <u>you</u>, and also <u>the natural</u> environment.

- Re-imagine the situation and <u>answer these questions</u>:
  - ✓ What <u>insights about myself and the world can I gain</u> if I use this as an opportunity <u>to learn</u> rather than react by fighting, fleeing or freezing?
  - √ How can I increase the wellbeing of other people and the environment through this experience rather than diminishing them?
  - ✓ How can I find new meaning in my life through this experience?

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#### **Living Out The Values We Hold Dear Gives Our Life Purpose**



- Values refer to <u>Actions</u>--- not ideals, morals, or goals.
- Values are about <u>how you act</u> during life, <u>not what you accomplish.</u>
- Because our <u>values tend to remain constant</u> they can <u>serve as a compass to</u> guide our actions during climate related and other types of adversities

#### **Exercise to identify the core values that will guide your response**

- 1. Answer This Question: What type of person do you want to be?
  - How do you want to think about yourself during your life journey?
  - How do you want to <u>treat other people</u>?
  - How do you want to treat the natural environment?
  - How do you want to be remembered after your time on earth ends?

2. Go through the list of values & <u>identify the top 3 values</u> that would allow you to <u>be</u> the person you want to <u>be</u> and <u>live with meaning and purpose</u> in the <u>midst of adversity</u>.

Personal responsibility	Reverence for human life	Social equity
Honesty	Honor	Integrity
Fairness	Loyalty	Charity
Patience	Social justice	Mercy
Compassion	Respect for authority	Respect for others
Simplicity	Humility	Status
Protection of nature/climate	Self-sufficiency	Brotherhood
Generosity	Kindness	Selflessness
Gratitude	Personal safety	Wealth
Independence	Rank and power	Forgiveness
Family	Self-awareness	Open mindedness
Community	Diligence	Success
Professional achievement	Public recognition	Insert other
God	Love	

3. Look back at the distressing event you described and consider what might have changed if you focused on living out your core values during that time?

**Tap**—into your purpose & the values you want to live by in the midst of adversity.

### **Humor & Gratitude Are Key To Finding Purpose and Living Our Values**

In the midst of serious or ongoing adversity we often only see bad things.

Focusing on <u>gratitude</u> reminds us of <u>positive things</u> in our lives <u>that are forgotten</u> which creates a <u>more complete life narrative</u>.

We often "Play Selma's Game"

Confessions of a Jewish Mother (https://www.youtube.com/watch?v=FRbL46mWx9w)



# The Resilient Growth ™ Model

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Harvest—hope for new possibilities by making choices that increase personal, social, and environmental wellbeing.

# **Sample Exercise**

Note a time when you helped someone else or offered your services—without any concern for yourself or feeling of obligation.

(or knew someone who did).

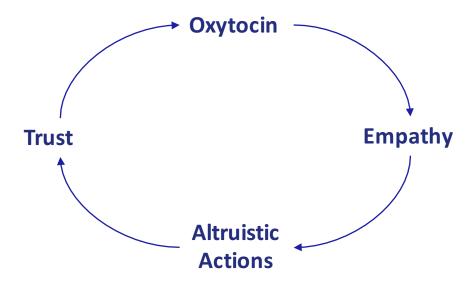
**Share the experience** and describe how you (or they) felt afterwards.



One of the best ways to harvest hope in the midst of climate adversity is to take concrete steps with others to help other people or the natural environment.

This activates the release of oxytocin, which makes us more "empathetic" which produces more "altruism"

# **The Oxytocin Virtuous Cycle**



#### Research Shows That When People Become More Empathetic & Altruistic They Exhibit More:

**Honesty** 

**Kindness** 

Love

Gratitude

**Fairness** 

Forgiveness

Modesty

**Prudence** 

**Leadership skills** 

**Social intelligence** 

**Bravery** 

Creativity

**Good Judgment** 

#### **Leading To:**

More hopeful and positive <u>attitude</u>; Better <u>mental health</u>; Better <u>physical health</u>; Extended life-expectancy; and Greater capacity to deal with future adversities.

(From: Paul Zak, The Moral Molecule: How Trust Works, and many others)



# Researchers Have Found that Hope Emerges Most Readily When Three Closely Related Factors Are Present:

- 1. People have a vision of a place they want to arrive at or condition they want to achieve
- 2. A sense of how to get to their destination
- 3. And the commitment to work toward that end even when obstacles block their way

TR programs engage people in action planning around these 3 factors



As climate change plays out, many deeply held beliefs about the world and our role in it will be shattered---but this also offers possibility of a new form of hopefulness.



### We Can Use the Adversities for Revival...

hope for the emergence of <u>new ways to live</u> that are not yet fully understandable but will be more <u>equitable</u>, <u>just</u>, and <u>healthier</u> and allow us to flourish.

(From: Jonathan Lear, Radical Hope: Ethics in the Face of Cultural Devastation)

#### My Purposing Action Plan

My Strengths and Passions:

My Core Values: Goals To Enhance My Personal Wellbeing:				
<u>Immediate Actions</u> (within 30 days) to Achieve My Goals	* Barriers I Will Experience	Strategies For Barriers	# Benefits of Action	Date(s) Done
1.				
2.				
3.				
Mid-Term Actions (within 3 Months) To Achieve My Goals	Barriers	Strategies for Barriers	Benefits of Action	Date(s) Done
1.				
2.				
3.				

\* Barriers include internal challenges as well as external barriers.



# The Resilient Growth ™ Model

# Is evidence-based and emphasizes prevention---

not therapy, but can be very therapeutic

<u>Is based on the biology of our nervous system</u>--not mental or moral weakness

With practice, can be instantly self-administered--

and skills are dose-based--the more you practice the greater the effects



# **Applications to Organizations and Communities**

# Helping Leaders Transition From 'Trauma-Organized' to 'Trauma-Informed' Human Resilience-Enhancing Social Systems

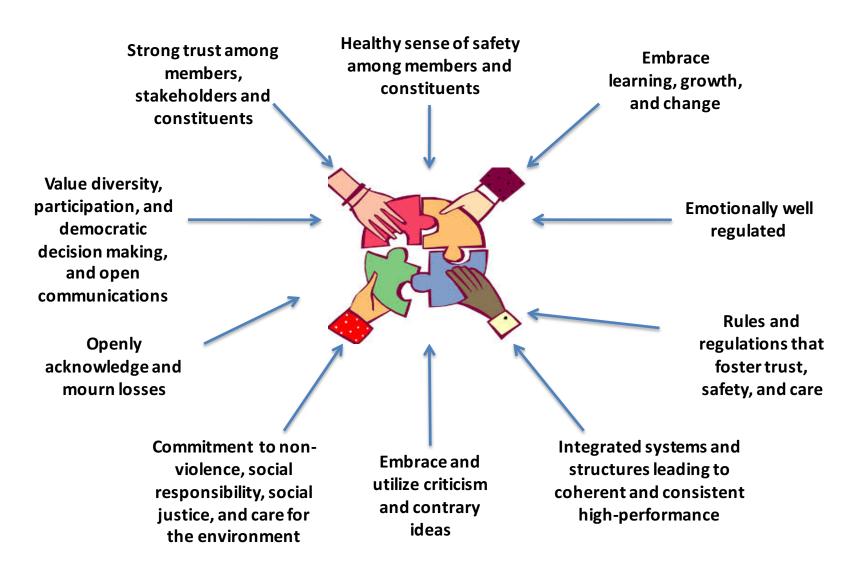




# **Look for These Traits of Fear-based Trauma-Organized Groups**

Constant psychoemotional violence Inability to grasp Lack of trust among & low sense of problems, admit members, safety mistakes, learn, stakeholders, grow and change constituents Top down Lack of good authoritarian emotional leadership and poor management communications **Inability to grieve** Rigid and often losses leading to cycle punitive or of reenactment retaliatory rules and regulations Failure to acknowledge Siloed systems and or correct injustices, Constant structures leading to abuses of power and Groupthink conflicts, contradictions, authority, and and/or staff and poor performance environmental damage conflict

# Then, Take Action to Transition to These Traits of Human Resilience-Enhancing Organizations & Communities



(Adapted from *Destroying Sanctuary* & *Restoring Sanctuary* by Dr. Sandra Bloom)

### **Core Elements of Preventative Human Resilience Building Initiatives**

1. Form diverse "Human Resilience Coordination Groups" (HRCGs) in every community to plan, establish, and coordinate preventative "Presencing" and "Purposing" resilience building programs to reach <u>all</u> adults and youth.

(A modification of IASC Guidelines on Mental Health and Psychosocial Support in Emergencies)

Human resilience education & skills should become as common as learning to read & write!

- 2. HRCGs should support teaching Presencing and Purposing skills and strengthening of social support networks of all kinds (bonding, bridging, linking).
- 3. They strengthen community, economic, educational, religious/spiritual protective resources that influence personal and psycho-social-spiritual resilience.
- 4. They inform all <u>organizational</u> & <u>community leaders</u> how to <u>recognize signs</u> of becoming trauma-organized and transition to resilience-enhancing social systems.
- 5. They identify & prepare the most vulnerable populations but don't stop there.
- 6. They strengthen mental health elements of emergency services infrastructure.



# We Offer Tailored Workshops, Webinars, and Consultations For

- Mental Health and Human Service Workers
- Emergency Responders, Health Care, Food Security, Police, Fire, and other Emergency Services Providers
- Environmental and Climate Practitioners
- Community Leaders
- Organizational Leaders
- Mindfulness-Based Stress Reduction (MBSR) For Human Service, Mental and Physical Health, and Environmental Professionals

**Contact**: tr@trig-cli.org

#### **About the Presenter**

Bob Doppelt is Executive Director of The Resource Innovation Group, a social science climate change and sustainability non-profit affiliated with Willamette University. He is trained as a counseling psychologist and in environmental science and has combined the two fields throughout his career. He is also a long-time mindfulness teacher and Mindfulness-Based Stress Reduction Instructor. In 2015 he was named one of the world's "50 Most Talented Social Innovators" by the CSR World Congress.

He is the author of 4 best-selling books on the processes involved with altering human-ecological systems to enhance wellbeing. His newest book *Transformational Resilience* (Greenleaf Publishing, March 2016) describes "Presencing" and "Purposing" skills and other tools to build personal resilience as well as psycho-social-spiritual resilience within organizations and communities for climate disruption.

